



POSITION SPECIFICATION

POSITION TITLE: Mobile Maintenance Fitters

LOCATION: Cobar, Australia

New Gold is an intermediate gold mining company. The company has a portfolio of three producing assets and three significant development projects. The Mesquite Mine in the United States, the Cerro San Pedro Mine in Mexico and Peak Gold Mines in Australia are expected to produce between 380,000 and 400,000 ounces of gold in 2011. The fully-funded New Afton project in Canada is scheduled to add further growth in 2012. In addition, New Gold owns 30% of the world-class El Morro project located in Chile and, in June 2011, New Gold acquired the exciting Blackwater project in Canada. New Gold is working towards maximizing shareholder value through diversified production, maintaining a reduced risk profile and enhancing growth potential. The board of directors, the management and the employees of New Gold are committed to achieving this in a socially responsible and sustainable manner.

The key to our capacity for significant organic growth lies in the strong cash flows from Mesquite, Cerro San Pedro and Peak Mines. These operations beat guidance for both gold production and cash costs in 2010, in the process increasing cash flows by 131 percent and positioning the Company well for its future growth plans. New Afton, our most immediate development project, is quickly drawing closer to its scheduled start-up in mid-2012 and, once in operation, is expected to provide a significant boost to our cash flow. The El Morro project in Chile is the next stage in our growth pipeline after New Afton, and has the potential to have an even greater impact on our cash flow. Finally, Blackwater fits perfectly into New Gold's growth pipeline as it adds a multi-million ounce gold resource with significant exploration potential to our portfolio of assets.

During 2011 and beyond, we are positioned to significantly build the value of this Company. With our strong operating margins and cash resources, we have the capacity to achieve very significant organic growth, while also evaluating other opportunities that might arise. In short, we have the right platform in place to realize our objectives for value creation: a diversified asset base in excellent jurisdictions; exciting organic growth projects, with New Afton's start-up approaching fast; the financial flexibility of a fully funded company with a strong balance sheet; an outlook for rising production, falling costs, and expanding margins; an increasing underlying asset value; and the right group to carry us forward – an experienced Board and management.

New Gold Inc. is listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE AMEX) under the symbol NGD. For further information on the company, please visit www.newgold.com.



POSITION SCOPE: Peak Gold Mines is currently seeking motivated trade qualified mechanical tradesmen to join our growing, well established company.

RESPONSIBILITIES: The successful candidates will join the Maintenance Team to:

- Perform daily and weekly servicing of mobile plant
- Correctly and accurately diagnose breakdowns
- Carry out component repairs and rebuilds
- Maintain good customer service focus

SKILLS & EXPERIENCE: As a mature minded, experienced Heavy Duty fitter you would be required to meet the following criteria:

- Possess a Mechanical Trade Ticket (plant mechanic, heavy or light vehicle mechanic)
- Have the ability to interpret electric, hydraulic schematic diagrams
- Current NSW 'C' class Drivers Licence (or equivalent)
- Have the ability to communicate effectively and work as part of a team
- Show a strong commitment to safety
- Be self motivated, with a can do attitude

Previous mining or similar heavy industry experience is desirable.

EDUCATION: This position provides an exciting opportunity for an experienced person to contribute to the longer term growth and success of this significant mining operation.

COMPENSATION: An attractive remuneration package, commensurate with your qualifications and experience will apply.

FOR FURTHER INFORMATION, CONTACT: If you believe you have the ability to build trust, share a vision, focus on the right tasks, and maintain alignment with the goals of a values driven organisation, then please forward a cover letter and current resume via email to jan.nankervis@newgold.com .